

Modern Slavery Act Statement

Section 54(1) of the Modern Slavery Act 2015 requires any organisation operating in any sector, which supplies goods and services, and carries on a business or part of a business in the UK, with an annual turnover of £36 million or more, to publish an annual slavery and human trafficking statement. This statement constitutes Writtle group's slavery and human trafficking statement for the group's financial year ending 31 December 2016.

Writtle is a UK-centred marketing services group with an international client base. The group directly employs over 600 people across 12 operating companies in the UK and Hong Kong.

We do not tolerate any form of slavery or human trafficking in any part of our business or in our supply chain and we will never knowingly deal with any organisation which is connected to slavery or human trafficking.

Given the location of our business and supply chain, and the nature of the goods and services that we provide, we consider that we are at a very low risk of exposure to slavery and human trafficking. We are not aware of any areas of our operations and supply chain likely to lead to a breach of the Modern Slavery Act 2015.

Our policies and procedures are being reviewed and updated to specifically reference slavery and human trafficking. We aim to:

- Educate relevant members of staff on the risks and issues of slavery and human trafficking;
- Identify and assess potential risk areas in our supply chains;
- Mitigate any risk of slavery and human trafficking occurring in our supply chains;
- Continually monitor any such risk areas in our supply chains;
- Protect whistle blowers.

Robert Essex

Chairman